



**DALCOUR
MACLAREN**

ENVIRONMENT POLICY

Policy Owner: Chief Finance Officer
Policy Number: 03 Version Number: 3.2

Introduction

At Dalcour Maclaren (DM), we are committed to considering and protecting the environmental when delivering our services.

We deeply care about the environment we all share. It's not just a part of our ethos at DM; it's woven into the very fabric of our business practices. We believe that looking after our planet is not just a responsibility but a smart business move.

Scope

This policy applies to all our team members, whether you're a director, a long-term employee, a temporary staff member, or a contractor engaged with us. It also covers visitors to our locations and anyone else who might be affected by our activities. We're all in this together!

Our commitment to the environment

Our approach includes:

- Compliance with all environmental laws and regulations.
- Our ISO 14001 certified Environmental Management System
- The prevention of pollution in the air, water, and land.
- Minimising and managing waste, and using resources, materials, and energy in the most efficient way possible.
- Setting environmental goals and checking quarterly to monitor progress
- Upskilling in environmental awareness, including annual training, and ensuring the necessary resources for our environmental management system are available.
- Offering external parties a chance to learn from our services.
- When advising clients, ensuring high standards of environmental management are intrinsic to our service.
- Expecting our suppliers to follow our green practices.
- Openly sharing our environmental achievements with our team and stakeholders.
- Considering environmental factors in our planning and implementation process.
- Opportunities to continually improve our environmental performance.
- A commitment to Net Zero by 2030.
- Monitoring and reducing energy use and greenhouse gas emissions
- Aligning our goals and measures with globally recognised standards from the Global Reporting Initiative
- Encouraging our teams to get involved, as participation in our Environmental Management System is a key part of its success

We live these values by:

- Offering services such as ecological surveys and advice on biodiversity net gain.
- Embodying eco-friendly practices at work, including mindful travel choices
- Setting measurable objectives that are clear and relevant and align with the company's strategic direction
- Communicating the importance of effective environmental management
- Considering environmental risks and opportunities
- Committing to continual improvement
- Supporting managers to demonstrate leadership to their teams
- Ensuring processes for the consultation and participation of staff
- Monitoring environmental aspects and impacts

Review and continual improvement

We will review this policy annually or sooner if significant changes occur. We encourage everyone to actively participate in suggesting improvements to ensure that our standards for environmental management are always advancing.



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